**Faculty Senate Minutes for September 6, 2022**

In attendance: Andrew Elmore (chair), Majeed Alrefaie, Alex Fries, Peter Goodwin, Bob Hilderbrand, Dave Nemazie, Judy O’Neil, Al Plaice, Jamie Pierson, Isabel Sanchez, Mario Tamburri, Xin Zhang,

Welcomes and introductions: Xin Xhang is the new senator for Appalachian lab and Jamie Pierson is the new senator for Horn Point Lab.

Helen Bailey (CBL) is stepping down and will be replaced in an upcoming election.

**Updates**: *Elmore* – There is a new CUSF chair, but no new meetings yet

The Collarboratory report is completed, but not yet released for general consumption. The report will go to Peter first and then the faculty later

*O’Neil* – The HPL Director search: 2 Final candidates were interviewed, but no information beyond that.

The Ombuds program is moving forward with the addition of 2 volunteer faculty members (Micthelmore and Backvarof). The program was advertised with a sign-up for trainings for 2 faculty, 2 FRAs, and 2 staff. No students have signed up, but things are moving forward anyway.

*Tamburri*  - nothing new to report on the NSF subcommittee

A CBL committee regarding FRA base salaries put forward a recommendation to Tom miller to adjust for cost of living. Once Miller has made decision, the results will be shared with FS

*Isabel Sanchez* (CBL) is the new GFC student chair. Majeed Alrefaie is the co-chair (IMET). Nothing to report on the student side.

*FRA* –nothing to report.

***Updates from President Goodwin***: The federal level has passed lots of legislation. IRA (Inflation Reduction Act) and potential for executive orders should see substantial funds coming to the state and potentially to UMCES over the next year.

The USM strategic plan was recently approved by the Board of Regents and aligns closely with UMCES’ thinking. The plan has the USM vision moving away from process and more focus on outcomes. Research has been elevated as has DEI.

UMCES / FS will need to address the 2 MSHEC recommendations. In addition, the Cardia report findings and recommendations need to be addressed in the near future. Large shifts are occurring in higher education, and changes in things like ORAA improvements will have follow on effects elsewhere, so the pace of change is slow and considered.

Tamburri to Goodwin – will we receive a written update on administrative changes?

Goodwin – There is urgency around it. The complexity of proposals coming in have created additional work. We need (will fill shortly) a senior grants/contracts person to keep track of changes in private/ public sector and who also has a legal background. We need someone with more than an accounting background. We need redundancy in the system for additional support during times of stress – CA has been working with the Units so that software is better set up to pick up slack when there is a fail or gap.

Finance committee: executive council met 3 times over the summer about forming a finance committee. The committee help oversee management of annual campus operating and capital budgets and will review resource issues of campus-level significance that arise. FS chair sits on committee with VPs and unit directors. The purpose is transparency and will act in an advisory capacity.

Faculty reviews: Directors will be distributing a form similar to last year, but with the Integration category removed. The review will remain as a 2 page form, and changes will be minimal. The Unit directors will need to develop a process for harmonizing ratings across the labs. This is still a work in progress. The Directors want a meeting with Elmore and Wilberg before making final decisions. Nemazzie will make that happen soon.

APT planning: MSHEC suggested a rolling review of UMCES policies every 5 years. One FS role is to propose policy changes. Goodwin has charged FS to review the APT policy – it hasn’t been reviewed since at least 2007. USM doesn’t provide much guidance on APT and wants each institution to have its own policy. Other institutions are also looking at this policy as well and could be used to aid the FS review. Could include impacts / products that don’t result in published papers.

**Procedures / steps for the APT review:**

1. Review current policy
   1. Action item. Everyone to review current policy before next FS meeting
2. Review peer and/or USM APT. UMBC just revised theirs. UMCP is currently looking at theirs with respect to impact to society.
   1. Action item. Meet with UMBC about their experience
3. Cross reference to ensure consistencies with other policies if any changes are recommended