

STATE OF MARYLAND

CONTRACTUAL / VARIABLE HOUR EMPLOYEES HEALTH BENEFITS ENROLLMENT AND CHANGE FORM FOR JANUARY 2018-DECEMBER 2018

PERSONAL DATA *PLEASE PRINT CLEARLY*

Name: _____
LAST FIRST MI

Address: _____ Apt/Condo: _____

City: _____ State: _____ Zip Code: _____

Home Phone: (____) ____ - ____

Work Phone: (____) ____ - ____

Cell Phone: (____) ____ - ____

Personal E-mail: _____

Work E-mail: _____

Social Security Number: ____ / ____ / ____

Date of Birth: ____ / ____ / ____
MM /DD/ YYYY

Sex: Male Female
Legal Marital Status: Single Married Divorced
Limited Divorce/Legally Separated Widowed

TO BE COMPLETED BY AGENCY BENEFITS COORDINATOR
Works 30 hours per week or an average of 130 hours per month: Yes No
Pay Center: Central Payroll University
Agency Code: _____ Check Dist. Code: _____
(if applicable)

STATUS & ENROLLMENT/CHANGE ACTION REQUESTED

Contractual/Variable Hour Employee State Subsidy Eligible

Contract Period From: _____ To: _____

Contractual/Variable Hour Employee NO State Subsidy

Contract Period From: _____ To: _____

Open Enrollment - Effective January 1st

Cancel all Coverage in all Plans/Reason: _____

Change in Family Status (See Benefits Guide for documentation requirements)

Note: Request must be made within 60 days of the date of the qualifying event.

Add dependent because of:

Marriage Date: _____

Birth/Adoption/Appointed Permanent Legal Guardian Date: _____

Other Reason: _____

Remove dependent because of:

Divorce/Limited Divorce/Legal Separation Date: _____

Death Date: _____ *(Attach copy of Death Certificate)*

Dependent no longer eligible Date: _____

Reason: _____

Other Change: _____

COMPLETED AND SIGNED ENROLLMENT FORMS MUST BE GIVEN TO YOUR AGENCY BENEFITS COORDINATOR

**If you are enrolling dependents outside of Open Enrollment,
all required dependent documentation must be attached.**

**If eligible, the State subsidy applies only to medical and prescription
coverage. Employee pays full premium for all other coverage elected.**

**Health benefits information and forms are available on our website:
www.dbm.maryland.gov/benefits**

EBD Use Only:
____ Reviewed
____ Processed
____ Audited

ENROLLMENT FOR JANUARY 2018-DECEMBER 2018

Life Insurance Plan (continued)

SPOUSE

SECTION 2: SPOUSE INSURANCE

NOTE: You cannot enroll your family members unless you, the employee, are enrolled. You cannot select an amount for your dependents greater than 50% of the amount selected for yourself.

OPTIONS-Choose only one

- Having selected Life Insurance for myself, I wish to have Life Insurance on my spouse.
- I currently have Life Insurance for my spouse and am making a change.
- No, I do not want Life Insurance on my spouse.
- Cancel Life Insurance on my spouse.

Choose a Coverage Amount in increments of \$5,000 up to 1/2 of the amount chosen for yourself, up to \$150,000:

STOP-If you choose an amount greater than \$25,000, you must fill out a Life Insurance Evidence of Insurability for your spouse. The life insurance vendor will contact you about completing this form. Amount over \$25,000 will not be effective until we receive approval from our life insurance carrier.

Fill in the amount of Benefit

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CHILDREN

SECTION 3: CHILD(REN) INSURANCE

NOTE: You cannot enroll your family members unless you, the employee, are enrolled. You cannot select an amount for your dependents greater than 50% of the amount selected for yourself.

OPTIONS-Choose only one

- Having selected Life Insurance for myself, I wish to have Life Insurance for my child(ren).
- I currently have Life Insurance for my child(ren) and am making a change.
- No, I do not want Life Insurance on my child(ren).
- Cancel Life Insurance on my child(ren).

Choose a Coverage Amount in increments of \$5,000 up to 1/2 of the amount chosen for yourself, up to \$150,000:

STOP-If you choose an amount greater than \$25,000, you must fill out a Life Insurance Evidence of Insurability for each covered child. The life insurance vendor will contact you about completing this form. Amount over \$25,000 will not be effective until we receive approval from our life insurance carrier.

Fill in the amount of Benefit

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Employee Signature

Please enroll me for the benefits indicated on this form. I understand the benefits and limitations provided by the various plans. To the extent deemed necessary by the Plan Administrator for the proper administration of my coverages, I authorize the release of all medical records and related information pertaining to me or my dependents. The personal information provided on this enrollment form is warranted to be complete, accurate, and in accordance with Department of Budget and Management (DBM) regulations. The Mandatory Insurer Reporting Law 42 U.S.C. 1395y(b)(7) requires group health plans to report SSNs in order for Medicare to coordinate payments with other insurance benefits. Please refer to our Notice of Privacy Practices in the Benefit Guide and on our website for more detailed information. **I understand that I cannot cancel or change my enrollment except during an Open Enrollment period or as a result of a change in status permitted by COMAR 17.04.13.04 and IRS Section 125.**

I understand that the benefits program offered by the State is subject to modifications and changes and that the benefits I have chosen on this enrollment form are only in effect for the current plan year. The State of Maryland reserves the right to modify any of the benefits provided and gives no assurances, expressed or implied, that any coverage obtained hereunder will continue beyond the end of the current plan year. **I certify that neither I nor my covered dependents are covered under another State of Maryland employee's or retiree's membership for which I or they are enrolled on this form.**

I certify that I and any dependents listed for coverage are eligible for coverage. I understand that enrollment in benefits to which I or my dependents are not entitled is considered fraud. **In all cases I am responsible for the accuracy of my benefits, coverage levels and premiums.** I further understand that if I willfully misrepresent the eligibility of myself or my dependents on my benefits application, or fail to take the necessary action to remove ineligible dependents, or in any way obtain benefits to which I am not entitled, my benefits will be cancelled. I may be required to repay any claims and insurance premiums which have been paid inappropriately, and I may face criminal investigation and prosecution.

I further solemnly affirm under the penalties of perjury under applicable state laws that any dependent information I have provided is true and accurate. I understand that willful falsification of information contained in this attestation can result in referral of the matter for investigation and prosecution, the termination of enrollment and coverage of the person identified as my dependent, and the termination of coverage for myself (the employee). I understand that a civil action may be brought against me for any losses, including reasonable attorney fees because of a false statement contained in this attestation, and that other serious consequences may result.

I further attest and agree that if a dependent's status changes and the dependent is no longer eligible, I will notify my Agency Benefit Coordinator or the Employee Benefits Division immediately to remove this dependent from my coverage. I also agree to provide the required documentation as outline in the current plan year's Benefits Guide to substantiate the information I have provided, and affirm that each enrolled dependent is my true tax dependent.

X _____ /_____/_____
Employee Signature Date

NOTE: If you have any questions concerning the benefits and services that are provided by or excluded under this agreement, please contact the plan's member service department before signing this application. Plan phone numbers are listed on the inside front cover of the Benefits Guide.

Agency Signature - Agency Must Sign Here FORMS WILL NOT BE PROCESSED WITHOUT AN AGENCY SIGNATURE

FISCAL OFFER - PLEASE PRINT THE FOLLOWING FOR SUBSIDY ELIGIBLE CONTRACTUAL EMPLOYEES:

Appropriation Code: _____ _____ _____ _____
Agency PCA TC R Stars Sub Object

_____ Fiscal Officer Name & Phone Number

_____ Fiscal Officer Signature

I hereby certify that the person applying for enrollment is employed by the Agency. I certify that the employee works 30 hours a week or 130 hours a month and is eligible for the State Subsidy for medical and prescription coverage. I have reviewed the form and accompanying documents for accuracy.

X _____ /_____/_____
Agency Benefits Coordinator Date (_____) _____
Work Phone Number (Ext.) Department

_____ Agency Benefits Coordinator Email Address

(_____) _____
Fax Number