

Summer Internship Recommendation Form

Name of Applicant:						
To the Evaluator:						
The goal of the oyster hatchery is to produce spat-on-shell to be planted in the Chesapeake Bay for restoration purposes. We also conduct research in an effort to enhance the success and efficiency of this operation. During the summer, we have approximately 15 employees. The days can be busy, long, and physically demanding. Teamwork is essential. Weekend and holiday work is required, and employees often work more than 40 hours a week. The atmosphere is energetic and fun. We expect new hires to possess a positive attitude, flexibility, self-direction, and enthusiasm.						
For your convenience, there are two ways to submit your recommendation to us: Mail: Horn Point Laboratory Oyster Hatchery E-mail: tobash@umces.edu Attn: Stephanie Alexander P.O. Box 775 Cambridge, MD 21613						
Evaluator's Name:		Title/Position:				
Organization Name:						
City:	State:	tate: Zip:				
E-mail:	Phone Number:		1			
Signature:						
In what capacity and for how long have you known the applicant?						
What do you consider to be the applicant's strengths and weaknesses?						

In comparison to other students you have taught or other employees whom you have supervised, how do you rate the applicant with regard to the following characteristics?

	Outstanding	Very Good	Average	Below Average	Unable to Evaluate
Work ethic					
Ability to work in a team					
Positive attitude					
Enthusiasm for the field					
Integrity					
Ability to accept direction/criticism					
Self-reliance/independence					
Punctuality/dependability					
Emotional stability/maturity					
Interpersonal skills					
Attention to detail					

Please comment on anything else you think would be helpful to the selection committee.					

Thank you for your time and insight!