Required Documentation and Forms For F and J Visa Holders



If you are working for UMCES on an F or J visa, you are required to

Complete certain paperwork and supply certain documentation for verification/determination of your tax status. Listed below are the required documents and forms you must submit on your first day of employment and a new set of forms must be completed for each new calendar year for which you will be employed at UMCES. If you have any questions, please see your local Benefits Coordinator or Payroll Coordinator.

NOTE: If you are a Resident Alien for Tax Purposes* <u>AND</u> are using tax treaty benefits, you must also complete Form W-9 and the W-9 Attachment.

*The 5 year <u>student</u> exemption from being classified a Resident Alien for Tax Purposes is available over a student's lifetime, and is a one-time exemption only; presence for any part of a calendar year counts as a full year. In other words, a F-1 and J-1 student is classified as a Non Resident Alien for Tax Purposes the first 5 years (if they were employed somewhere else on an F-1 or J-1 student status, that time counts toward the 5 years).

F-1 Student Visa Holders with Tax Treaty Benefits:

Forms attached that need to be completed and signed (black ink ONLY):

- 2009 Citizenship Status Form
- 2009 W -4
- Form 8233
- Rep Letter (see local Payroll/HR Office)
- W-9
- W-9 attachment

Please attach the following to your completed forms:

- Copy of your I-94 Departure Card
- Form I-20, Certificate of Eligibility (F-1 status)
- Copy of U.S. visa from your Passport
 - o If student is on "optional" practical training, also attach copy of the valid Employment Authorization Card indicating "Practical Training"

<u>J-1 Student and J-1 Non Student (professor, teacher, or researcher) Visa Holders with Tax Treaty Benefits:</u>

Forms attached that need to be completed and signed (black ink ONLY):

- 2009 Citizenship Status Form
- 2009 W -4
- Form 8233
- Rep Letter (see local Payroll/HR Office)
- W-9
- W-9 attachment

Please attach the following to your completed forms:

- Copy of your I-94 Departure Card
- DS-2019, Certificate of Eligibility (J-1 status)
- Copy of U.S. visa from your Passport

CITIZENSHIP STATUS FORM – UNIVERSITY OF MARYLAND Page 1

The following information is furnished for the purpose of determining my U.S. federal income tax withholding status for payments made to me by the University of Maryland for calendar year

• All applicable questions below must be answered or all forms will be returned. 2009

- All copies of the appropriate immigration documents listed on "cheat sheets" must be attached or all <u>forms will be returned</u>.
 This form must be completed and returned with all required documents to Payroll Services before any check should be issued.

Have you ever applied for a Social Security Number (SSN) or	Individual Taxpayers Identification Number (ITIN)? (ITINs can
not be used for employment) □ Yes, my number is:	use student ID if necessary)
□ Yes, but I have not received the number yet. A completed Af □ No, but I will apply immediately for a SSN (or ITIN if Fellow only).
Information concerning application by a foreign worker for a	a SSN is available at http://www.ssa.gov/pubs/10107.html
Name (PRINT CLEARLY)	
LAST NAME/FAMILY NAME U.S. Visa Type or Immigration Status	FIRST MIDDLE I-9 expiration date (N.A. for fellows)
	Citizen of
DepartmentU.	I.D(UMCP.UMCES.UMBI.UMES)
*USCIS=U.S Citizenship and Immigration Services	
1. Current USCIS classification and "GREEN CARD TE a. Permanent Resident (PR): Are you a lawful U.S. immigrant who in your Passport or a USCIS* letter stating approval of your applic IF YOU ANSWERED "YES" TO QUESTION (a), you are a Reside questions. Please attach copies of requested documents and signals.	o has an Alien Registration Card ("Green Card") or an "I-551" stamp lation? □ YES □ NO ent Alien for Tax Purposes. You do not need to answer other
(Signature)	(Data)
(Oignataro)	(Date)
2. IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK	C A VISA/IMMIGRATION STATUS BELOW manent Resident status and have a receipt from the USCIS* for ization Card (EAC) with Category (c) (9)? □ YES □ NO S)? □ YES □ NO
IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK Permanent Resident Applicant (PP): Have you applied for Per adjustment of status to PR or have a current Employment Author Are you currently present in the U.S. under Asylum Status (A.)	C A VISA/IMMIGRATION STATUS BELOW Imanent Resident status and have a receipt from the USCIS* for ization Card (EAC) with Category (c) (9)? □ YES □ NO S)? □ YES □ NO □ YES □ NO
2. IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK Permanent Resident Applicant (PP): Have you applied for Per adjustment of status to PR or have a current Employment Author Are you currently present in the U.S. under Asylum Status (A Are you currently in the U.S. under Refugee Status (RF)? Are you currently in the U.S. under Temporary Protected States	C A VISA/IMMIGRATION STATUS BELOW Imanent Resident status and have a receipt from the USCIS* for ization Card (EAC) with Category (c) (9)? □ YES □ NO S)? □ YES □ NO □ YES □ NO
2. IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK Permanent Resident Applicant (PP): Have you applied for Per adjustment of status to PR or have a current Employment Author Are you currently present in the U.S. under Asylum Status (A Are you currently in the U.S. under Refugee Status (RF)? Are you currently in the U.S. under Temporary Protected Status H-1 Temporary Worker in a Specialty Occupation	C A VISA/IMMIGRATION STATUS BELOW manent Resident status and have a receipt from the USCIS* for ization Card (EAC) with Category (c) (9)? □ YES □ NO S)? □ YES □ NO □ YES □ NO cus (TP)? □ YES □ NO
2. IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK Permanent Resident Applicant (PP): Have you applied for Per adjustment of status to PR or have a current Employment Author Are you currently present in the U.S. under Asylum Status (A Are you currently in the U.S. under Refugee Status (RF)? Are you currently in the U.S. under Temporary Protected State H-1 Temporary Worker in a Specialty Occupation	MA VISA/IMMIGRATION STATUS BELOW Imanent Resident status and have a receipt from the USCIS* for ization Card (EAC) with Category (c) (9)? □ YES □ NO S)? □ YES □ NO □ J-1 Student F-1 Student (Optional Practical Training)
2. IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK Permanent Resident Applicant (PP): Have you applied for Per adjustment of status to PR or have a current Employment Author Are you currently present in the U.S. under Asylum Status (A Are you currently in the U.S. under Refugee Status (RF)? Are you currently in the U.S. under Temporary Protected State H-1 Temporary Worker in a Specialty Occupation J-1 Student J-2 Spouse/Dependent of J-1 Visitor (student) Other J-1 Visitor (DS-2019, Section 4) Other USCIS classification: 3. What is the actual date you entered the U.S. for your current print (or what is the start date if you changed immigration status without	Manage and the state and have a receipt from the USCIS* for sization Card (EAC) with Category (c) (9)?
2. IF SECTION 1 DOES NOT APPLY TO YOU, PLEASE CHECK Permanent Resident Applicant (PP): Have you applied for Per adjustment of status to PR or have a current Employment Author Are you currently present in the U.S. under Asylum Status (A Are you currently in the U.S. under Refugee Status (RF)? Are you currently in the U.S. under Temporary Protected State H-1 Temporary Worker in a Specialty Occupation J-1 Student J-2 Spouse/Dependent of J-1 Visitor (student) Other J-1 Visitor (DS-2019, Section 4) Other USCIS classification: 3. What is the actual date you entered the U.S. for your current print (or what is the start date if you changed immigration status without What is the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the start date of your immigration status for this primary and the your immigration status for this primary and the your immigration status for this primary and the your immigration status for the	Manage A VISA/IMMIGRATION STATUS BELOW manent Resident status and have a receipt from the USCIS* for ization Card (EAC) with Category (c) (9)?

NUMBER OF

<u>Visa Detail History</u> *<u>COMPLETION REQUIRED</u> BY <u>ALL</u> EXCEPT PERMANENT RESIDENTS.* Page 2 Calendar Year (CY) = January 1 to December 31.

LIST ALL PERIODS OF STAY IN THE U.S. SINCE 01/01/1986 (attach additional paper if needed)

VISA

If J visa holder,

PERIODS PHYSICALLY

HAVE YOU TAKEN ANY

	IN THE	IG THE	PRESENT IN THE U.S. (example: 01/01/01-12/31/01)	or other status	enter Exchange Visitor Category from #4 of the DS-2019:	TAX TR BENEFI THIS LIS YEAR?	TS II	N
CURRENT CY 2009						□ YES		NO
PREVIOUS CY 2008						□ YES		NO
2 YEARS AGO 2007						□ YES		NO
3 YEARS AGO 2006						□ YES		NO
4 YEARS AGO 2005						□ YES		NO
5 YEARS AGO 2004						□ YES		NO
6 YEARS AGO 2003						□ YES		NO
7 YEARS AGO 2002						□ YES		NO
*** For F and J vis			resence for any part of a		as a full year.			
	OF RE		TATUS FOR TAX WITHH					
EXEMPT		A. F-1	OR J-1 STUDENT: Have you b	een present in the	e U.S. as a student or train	ee during ar	ıy par	t of <u>5</u>
FROM THE		or fe	ewer years? YES	NO=resident alie	n for tax purposes.			
SUBSTANTIAL			SPOUSE/DEPENDENT OF ST			S as a snous	sa or	
PRESENCE TEST				,	•	•	oc ui	
(SPT)			endent of an F-1 student during					
For J			PROFESSOR OR TEACHER o					
CLASSIFICATION	s	of th	<u>ne previous six (6) calendars yea</u>	ars: were you <u>eith</u>	<u>ner</u> entirely absent from the	U.S. or wer	e you	
ONLY	_	pres	sent in the U.S. as a professor, t	eacher, or resear	cher for only 1 calendar ye	ear prior to th	ie cur	rent
(The 5 year studer	nt	•	r? □ YES □ NO= resident		 _	•		
exemption from the			SPOUSE/DEPENDENT OF J-1			ad of the pro	ovious	o oby
is available over a	, 01 1	D. J-Z	SPOUSE/DEPENDENT OF J-1	NON-SIUDENI	violi oko: <u>within the pen</u>	ou or the pre	<u>:vious</u>	2 21X
student's lifetime, a	nd ic		<u>calendars years</u> : were you <u>eithe</u>			oresent in the	e U.S.	. 101
a one-time exempti		<u>only</u>	<u>/ 1</u> calendar year prior to the cur	rent year? 🗆 YE	ES 🗆 NO			
only!)	1011	If you an	nswered "YES" to any of the q	uestions above	& as a spouse or depend	lent you hav	/e	
Offig:)		included	your individual years of pres	ence if different	from the primary visa ho	older, you a	re a	
		"NONRE	SIDENT ALIEN (NRA) for tax	purposes". Yo	u do NOT need to comple	ete the SPT	belov	w.
SUBSTANTIAL			THE NUMBER OF DAYS P					
PRESENCE		LISTED. (VIS	SA TYPES "A" & "G" <u>REMAIN</u>					
TEST (SPT) If "TOT	AL"		List calendar year	Number of d	ays physically Com	putation		
is less than 183, yo	ou are			Present in	the U.S. for t	he Test		
NRA for tax purpos	es.							
If "TOTAL" is more	than	Current year	ar		x 1 :	=		
or equal to 183, <u>ar</u>	<u>nd</u> you							
have been in the U		Last year			x 1/3	=		
days in this CY, you								
Resident Alien for 7	Гах	2 years ago	·		x 1/6	S =		
Purposes.								
					TOTAL			••••

Certification to be comp	leted by the NRA individual:				
I certify that to the best of complete.	my knowledge, all of the information	on I have provided is true	e, correct, and		
I understand that if my status changes from that which I have indicated on this form, I must submit a new Citizenship Status Form to the Payroll Department.					
		·/	/		
Signature	SSN or SID	UID	Date		

THIS SECTION MUST BE COMPLETED BY THE DEPARTMENT REPRESENTATIVE.

PURPOSE FOR SUBMITTING THIS FORM.

(CHECK ONE):

Department Information:

YEARLY RENEWAL	Department & Distribution Code:
Changing to valid SSN	Contact person (print name):
New to the University	Phone number of contact person:
Changing Immigration Status	Notes:
NRA Fellow	
Other:	

I hereby certify that I have reviewed this CSF, the copies of supporting documents, and the required tax forms for completeness & accuracy.

Signature ↑ Date ↑

General Information for Nonresident Aliens

Social Security Taxes (FICA): Students holding an F-1 or J1 visa are exempt from FICA for the first 5 CALENDAR YEARS (CYs) they are in the U.S. A student is exempt from FICA during any term in which he/she is registered for and regularly attending classes, regardless of resident or nonresident status. FICA must be withheld in any term the resident alien student is not registered and regularly attending classes, such as during the summer months. Social Security taxes are <u>not</u> withheld on (non-service) fellowships for F-1&* J-1visa holders. Teachers and researchers holding a J-1 visa are exempt from FICA for either the first 2 CYs they are in the U.S. or for 2 out of the last 6 CYs in the U.S. Once a NRA becomes eligible for the SPT (page 2) and eventually meets its requirements, he/she becomes a resident alien for tax purposes and FICA withholding begins retroactive to January 1st of the CY in which the substantial presence is established. H-1 visa holders are always FICA taxable.

Social Security Number: All nonresident alien employees must have a valid Social Security Number. NRA fellows must have a SSN or an ITIN

State of Maryland Income Taxes: NRAs pay State of Maryland Income taxes, unless they are a resident of D.C., Virginia, or Pennsylvania. There are no treaty articles exempting nonresident aliens from Maryland Income taxes.

Federal Income Taxes: Nonresident aliens may be exempt from Federal Income Taxes if they are from a country with a Tax Treaty that grants such an exemption. Tax treaties may contain exemptions that are dependent on the type of payment, type of employee, amount of payment, and/or length of stay in United States. The common types of payments are: wages or compensation, fellowships, honorariums, and Independent Contractor (I/C) fees. Wages may be paid to employees who are students, undergraduate or graduate, and researchers or teachers. Treaty articles applicable to students generally exempt only a portion of the wages (the first \$2,000 to \$9,000 annually depending on the country of residence) from taxation for 4 or 5 CYs. Assuming there is an applicable treaty article, all wages paid to employees whose primary function is to teach or conduct research will generally be exempt for a two or three year period. Fellowships may be paid to undergraduate or graduate students as grants-in-aid for which no services are required

Procedures for processing honorariums and I/C fees are available from Payroll Services.

Page 3

10-09-2008.

2009 EMPLOYEE WITHHOLDING ALLOWANCE CERTIFICATE FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Internal Revenue Service Form MW 507 Comptroller of Maryland

Please complete form in black ink. Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.

Section 1 - Employee Infor				
Payroll System (check one) RG	Name of Employing Agency	,		
Agency Number	Social Security Number	Em	ployee Name	
Home Address (number and street or rur	al route)	Ado	dress Continued	(apartment number, if any)
City	State	Zip Code		County of Residence (required)
Section 2 - Federal Withho	lding Form W-4 T	he federal worksheet	is available onli	ine at http://www.irs.gov/pub/irs-pdf/fw4.pdf
3 Single Married Married Note. If married, but legally separated, or spouse	but withhold at higher Single Rate is a nonresident alien, check the "Si			ne differs from that shown on your social security re. You must call 1-800-772-1213 for a new card. >
Total number of allowances you are claAdditional amount, if any, you want w				5 6 \$
 I claim exemption from withholding for Last year I had a right to a refund This year I expect a refund of all for the second of the	or 2009, and I certify that I meet of all federal income tax withhe	t both of the following the because I had no	ng conditions fo tax liability and	or exemption.
If you meet both conditions, write "Ex				7
Section 3 - Maryland With The Maryland worksheet is available onlin			MW507.pdf	
	d (surviving spouse or unmarried			Iarried, but withhold at Single Rate
1. Total number of exemptions you a	re claiming from Maryland worl	ksheet		1
2. Additional withholding per pay pe	riod under agreement with emp	loyer		2
3. I claim exemption from withholdi	ng because I do not expect to ow	ve Maryland tax. See	e instructions be	clow and check boxes that apply.
☐ a. Last year I did not owe a AND	ny Maryland income tax and ha	d a right to a full ref	und of all incom	ne tax withheld.
☐ b. This year I do not expec	t to owe any Maryland income to his includes seasonal and studer nent).			
If both a and b apply, en	ter year applicable(year	effective) Enter "I	EXEMPT" here	3
4. I claim exemption from withholdi	ng because I am domiciled in on	e of the folowing sta	tes. Check state	that applies.
Pennsylvania (indicate town	nship/borough under Address C	ontinued in section	1 above.)	Virginia
I further certify that I do not maintain	a place of abode in Maryland as	described in the ins	tructions on pag	ge 2 of the worksheet.
		Enter "	EXEMPT" her	e 4
Section 4 - Employee Signs	ature			
Under penalties of perjury, I declare that I further certify that I am entitled to the nu entitled to claim the exempt status on line Employee's signature	mber of withholding allowances			belief, it is true, correct, and complete. I ing exemption from withholding, that I am
(Form is not valid				Data
amoso you orgin it.)				Date
Employer's name and address (including zip code) (Federal Employer identification number
•	Central Payroll Bureau P.O. Box 2396			52-6002033
	Annapolis, MD 21404			(For State of Maryland - CPB use only)

Form **8233**

(Rev. December 2001)

Exemption From Withholding on Compensation for Independent (and Certain Dependent) Personal Services of a Nonresident Alien Individual

OMB No. 1545-0795

Department of the Treasury

► See separate instructions.

		See separate instruction	ns.		
Who Should Use This Form?	IF you are a nonreside receiving	ent alien individual who is	THEN, if you are the beneficial owner of that income, use this form to claim		
Note: For definitions of terms used in this section and detailed	Compensation for indeservices performed in		A tax treaty withholding exemption for part or all of that compensation and/or to claim the daily personal exemption amount.		
nstructions on required	Compensation for dep services performed in		A tax treaty withholding exemption for part or all of that compensation. Note: Do not use Form 8233 to claim the daily personal exemption amount. A tax treaty withholding exemption for part or all of both types of income.		
vithholding forms for each type of ncome, see					
Definitions on pages 1 through 3 of the instructions.	Noncompensatory schincome and personal the same withholding	services income from			
DO NOT Use	IF you are a beneficial	owner who is	INSTEAD, use		
			Form W-4		
	any personal services	satory scholarship or I you are not receiving income from the same	Form W-8BEN or, if elected by the withholding agent, Form W-4 for the noncompensatory scholarship or		
	withholding agent		fellowship income		
			fellowship income Form W-8BEN		
and ending	Claiming only foreign with respect to income compensation for personable for compensation for	e that is not sonal services calendar year,	Form W-8BEN		
nd ending Part I Identific	Claiming only foreign with respect to income compensation for personal licable for compensation for	e that is not sonal services calendar year,	Form W-8BEN or other tax year beginning		
Part I Identific Name of individual w	Claiming only foreign with respect to income compensation for personal licable for compensation for ation of Beneficial Owner by is the beneficial owner	e that is not sonal services calendar year, ner (See instructions.)	Form W-8BEN or other tax year beginning		
Part I Identific 1 Name of individual w 4 Permanent residence	Claiming only foreign with respect to income compensation for personal licable for compensation for ation of Beneficial Owner by is the beneficial owner	e that is not sonal services calendar year, ner (See instructions.) 2 U.S. taxpayer identifying number, or rural route). Do not use a P.O. be	Form W-8BEN or other tax year beginning 3 Foreign tax identifying number, if any (optional)		
Part I Identific Name of individual w Permanent residence City or town, state or	Claiming only foreign with respect to income compensation for personal compensation for personal compensation for the state of the stat	e that is not sonal services calendar year, ner (See instructions.) 2 U.S. taxpayer identifying number, or rural route). Do not use a P.O. bother appropriate.	Form W-8BEN or other tax year beginning 3 Foreign tax identifying number, if any (optional) ox. Country (do not abbreviate)		
Part I Identific 1 Name of individual w 4 Permanent residence City or town, state or 5 Address in the United	Claiming only foreign: with respect to income compensation for personal licable for compensation for ation of Beneficial Own ho is the beneficial owner address (street, apt. or suite no	e that is not sonal services calendar year, ner (See instructions.) 2 U.S. taxpayer identifying number, or rural route). Do not use a P.O. be	Form W-8BEN or other tax year beginning 3 Foreign tax identifying number, if any (optional) ox. Country (do not abbreviate)		
Part I Identific 1 Name of individual w 4 Permanent residence City or town, state or 5 Address in the United City or town, state, a	Claiming only foreign with respect to income compensation for personal compensation for personal compensation for action of Beneficial Owner to is the beneficial owner address (street, apt. or suite nowner) province. Include postal code with States (street, apt. or suite nowner) and ZIP code	e that is not sonal services calendar year ,, ner (See instructions.) 2 U.S. taxpayer identifying number ,, or rural route). Do not use a P.O. bothere appropriate. or rural route). Do not use a P.O. bothere appropriate.	Form W-8BEN or other tax year beginning 3 Foreign tax identifying number, if any (optional) ox. Country (do not abbreviate)		
Part I Identific 1 Name of individual w 4 Permanent residence City or town, state or 5 Address in the United City or town, state, a Note: Citizens or	Claiming only foreign with respect to income compensation for personal compensation for personal compensation for action of Beneficial Owner to is the beneficial owner address (street, apt. or suite nowner) province. Include postal code with States (street, apt. or suite nowner) and ZIP code	te that is not sonal services calendar year, ner (See instructions.) 2 U.S. taxpayer identifying number, or rural route). Do not use a P.O. bothere appropriate. or rural route). Do not use a P.O. bothere appropriate.	Form W-8BEN or other tax year beginning 3 Foreign tax identifying number, if any (optional) ox. Country (do not abbreviate) c.		
Part I Identific 1 Name of individual w 4 Permanent residence City or town, state of 5 Address in the United	Claiming only foreign with respect to income compensation for personal compensation for personal compensation for action of Beneficial Owner to is the beneficial owner address (street, apt. or suite nowner) province. Include postal code with States (street, apt. or suite nowner) and ZIP code	e that is not sonal services calendar year ,, ner (See instructions.) 2 U.S. taxpayer identifying number ,, or rural route). Do not use a P.O. bothere appropriate. or rural route). Do not use a P.O. bothere appropriate.	Form W-8BEN or other tax year beginning 3 Foreign tax identifying number, if any (optional) ox. Country (do not abbreviate)		

Caution: See the line 10 instructions for the required additional statement you must attach.

Form 8233 (Rev. 12-2001) Page **2**

11	Compensation for independent (and certain dependent) personal services: Description of personal services you are providing
12 a	Total compensation you expect to be paid for these services in this calendar or tax year \$ If compensation is exempt from withholding based on a tax treaty benefit, provide: Tax treaty and treaty article on which you are basing exemption from withholding
	Total compensation listed on line 11b above that is exempt from tax under this treaty \$
	Note: Do not complete lines 13a through 13c unless you also received compensation for personal services from the same withholding agent.
	Noncompensatory scholarship or fellowship income: Amount \$
c	Total income listed on line 13a above that is exempt from tax under this treaty \$
14	Sufficient facts to justify the exemption from withholding claimed on line 12 and/or line 13 (see instructions)
	Note: Lines 15 through 18 are to be completed only for certain independent personal services (see instructions).
15	Number of personal exemptions claimed ► 16 How many days will you perform services in the United States during this tax year? ►
17	Daily personal exemption amount claimed (see instructions) ▶
18	Total personal exemption amount claimed. Multiply line 16 by line 17 ▶
Par	t III Certification
Under I furth	penalties of perjury, I declare that I have examined the information on this form and to the best of my knowledge and belief it is true, correct, and complete er certify under penalties of perjury that:
• I ar	n the beneficial owner (or am authorized to sign for the beneficial owner) of all the income to which this form relates.
	e beneficial owner is not a U.S. person.
	be beneficial owner is a resident of the treaty country listed on line 12a and/or 13b above within the meaning of the income tax treaty between the United Stall that country.
	e beneficial owner is not a former citizen or long-term resident of the United States subject to section 877 (relating to certain acts of expatriation) or, if subject section 877, the beneficial owner is nevertheless entitled to treaty benefits with respect to the amounts received.
	ermore, I authorize this form to be provided to any withholding agent that has control, receipt, or custody of the income of which I am the beneficial owner of which I am the beneficial owner.
Sigr	Here Signature of beneficial owner (or individual authorized to sign for beneficial owner) Date
Par	Withholding Agent Acceptance and Certification
Name	Employer identification numb
Addre	ess (number and street) (Include apt. or suite no. or P.O. box, if applicable.)
City, s	state, and ZIP code Telephone number
and th	penalties of perjury, I certify that I have examined this form and any accompanying statements, that I am satisfied that an exemption from withholding is warran at I do not know or have reason to know that the nonresident alien individual is not entitled to the exemption or that the nonresident alien's eligibility for otion cannot be readily determined.

Date ►

Signature of withholding agent ▶

Form (Rev. October 2007) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

2.	Name (as shown on your income tax return)		
on page	Business name, if different from above		
Print or type	Check appropriate box: ☐ Individual/Sole proprietor ☐ Corporation ☐ Partnership ☐ Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership ☐ Other (see instructions) ►	artnership) ►	Exempt payee
	Address (number, street, and apt. or suite no.)	Requester's name	and address (optional)
P Specific	City, state, and ZIP code		
See	List account number(s) here (optional)		
Part	Taxpayer Identification Number (TIN)		
backu alien,	your TIN in the appropriate box. The TIN provided must match the name given on Line 1 p withholding. For individuals, this is your social security number (SSN). However, for a resole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entimployer identification number (EIN). If you do not have a number, see How to get a TIN of	sident ties, it is	security number
	If the account is in more than one name, see the chart on page 4 for guidelines on whoser to enter.	Emplo	yer identification number
Part	II Certification		
Under	penalties of perjury, I certify that:		

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

provide your correct TIN. See the instructions on page 4.

Sign
Here Signature of U.S. person ▶ Date ▶

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States.
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

• The U.S. owner of a disregarded entity and not the entity,

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• The U.S. grantor or other owner of a grantor trust and not the trust, and

• The U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person, do not use Form W-9. Instead, use the appropriate Form W-8 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
 - 2. The treaty article addressing the income.
- 3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- 5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity not subject to backup withholding, give the requester the appropriate completed Form W-8.

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the Part II instructions on page 3 for details),
- 3. The IRS tells the requester that you furnished an incorrect TIN,

- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- 5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See the instructions below and the separate Instructions for the Requester of Form W-9.

Also see Special rules for partnerships on page 1.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Name

If you are an individual, you must generally enter the name shown on your income tax return. However, if you have changed your last name, for instance, due to marriage without informing the Social Security Administration of the name change, enter your first name, the last name shown on your social security card, and your new last name.

If the account is in joint names, list first, and then circle, the name of the person or entity whose number you entered in Part I of the form.

Sole proprietor. Enter your individual name as shown on your income tax return on the "Name" line. You may enter your business, trade, or "doing business as (DBA)" name on the "Business name" line.

Limited liability company (LLC). Check the "Limited liability company" box only and enter the appropriate code for the tax classification ("D" for disregarded entity, "C" for corporation, "P" for partnership) in the space provided.

For a single-member LLC (including a foreign LLC with a domestic owner) that is disregarded as an entity separate from its owner under Regulations section 301.7701-3, enter the owner's name on the "Name" line. Enter the LLC's name on the "Business name" line.

For an LLC classified as a partnership or a corporation, enter the LLC's name on the "Name" line and any business, trade, or DBA name on the "Business name" line.

Other entities. Enter your business name as shown on required federal tax documents on the "Name" line. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on the "Business name" line.

Note. You are requested to check the appropriate box for your status (individual/sole proprietor, corporation, etc.).

Exempt Payee

If you are exempt from backup withholding, enter your name as described above and check the appropriate box for your status, then check the "Exempt payee" box in the line following the business name, sign and date the form.

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Generally, individuals (including sole proprietors) are not exempt from backup withholding. Corporations are exempt from backup withholding for certain payments, such as interest and dividends.

Note. If you are exempt from backup withholding, you should still complete this form to avoid possible erroneous backup withholding.

The following payees are exempt from backup withholding:

- 1. An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2),
- 2. The United States or any of its agencies or instrumentalities,
- 3. A state, the District of Columbia, a possession of the United States, or any of their political subdivisions or instrumentalities,
- 4. A foreign government or any of its political subdivisions, agencies, or instrumentalities, or
- 5. An international organization or any of its agencies or instrumentalities.

Other payees that may be exempt from backup withholding include:

- 6. A corporation,
- 7. A foreign central bank of issue,
- 8. A dealer in securities or commodities required to register in the United States, the District of Columbia, or a possession of the United States,
- 9. A futures commission merchant registered with the Commodity Futures Trading Commission,
 - 10. A real estate investment trust,
- 11. An entity registered at all times during the tax year under the Investment Company Act of 1940,
- 12. A common trust fund operated by a bank under section 584(a),
 - 13. A financial institution,
- 14. A middleman known in the investment community as a nominee or custodian, or
- 15. A trust exempt from tax under section 664 or described in section 4947.

The chart below shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 15.

IF the payment is for	THEN the payment is exempt for	
Interest and dividend payments	All exempt payees except for 9	
Broker transactions	Exempt payees 1 through 13. Also, a person registered under the Investment Advisers Act of 1940 who regularly acts as a broker	
Barter exchange transactions and patronage dividends	Exempt payees 1 through 5	
Payments over \$600 required to be reported and direct sales over \$5,000 ¹	Generally, exempt payees 1 through 7	

See Form 1099-MISC, Miscellaneous Income, and its instructions.

However, the following payments made to a corporation (including gross proceeds paid to an attorney under section 6045(f), even if the attorney is a corporation) and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, and payments for services paid by a federal executive agency.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited liability company (LLC)* on page 2), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local Social Security Administration office or get this form online at www.ssa.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting www.irs.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded domestic entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, and 5 below indicate otherwise

For a joint account, only the person whose TIN is shown in Part I should sign (when required). Exempt payees, see *Exempt Payee* on page 2.

Signature requirements. Complete the certification as indicated in 1 through 5 below.

- 1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

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- **3. Real estate transactions.** You must sign the certification. You may cross out item 2 of the certification.
- **4. Other payments.** You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

	For this type of account:	Give name and SSN of:
	Individual Two or more individuals (joint account)	The individual The actual owner of the account or, if combined funds, the first individual on the account 1
3.	Custodian account of a minor (Uniform Gift to Minors Act)	The minor ²
4.	a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee 1
	b. So-called trust account that is not a legal or valid trust under state law	The actual owner ¹
5.	Sole proprietorship or disregarded entity owned by an individual	The owner ³
	For this type of account:	Give name and EIN of:
6.	Disregarded entity not owned by an individual	The owner
7.	A valid trust, estate, or pension trust	Legal entity ⁴
8.	Corporate or LLC electing corporate status on Form 8832	The corporation
9.	Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
10.	Partnership or multi-member LLC	The partnership
11.	A broker or registered nominee	The broker or nominee
12.	Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity

List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, social security number (SSN), or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

Call the IRS at 1-800-829-1040 if you think your identity has been used inappropriately for tax purposes.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS personal property to the Treasury Inspector General for Tax Administration at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: *spam@uce.gov* or contact them at *www.consumer.gov/idtheft* or 1-877-IDTHEFT(438-4338).

Visit the IRS website at www.irs.gov to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons who must file information returns with the IRS to report interest, dividends, and certain other income paid to you, mortgage interest you paid, the acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA, or Archer MSA or HSA. The IRS uses the numbers for identification purposes and to help verify the accuracy of your tax return. The IRS may also provide this information to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. possessions to carry out their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You must provide your TIN whether or not you are required to file a tax return. Payers must generally withhold 28% of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to a payer. Certain penalties may also apply.

²Circle the minor's name and furnish the minor's SSN.

³You must show your individual name and you may also enter your business or "DBA" name on the second name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

⁴ List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see Special rules for partnerships on page 1.



PAYROLL SERVICES

1101-L Chesapeake Building College Park, Maryland 20742-3121 301.405.5665 TEL 301.405.8685 FAX

ATTACHMENT TO IRS FORM W-9 IN CONNECTION WITH A TAX TREATY CLAIM 1. TAXPAYER NAME: 2. TAXPAYER U.S. IDENTIFICATION NUMBER: ____ 3. IF YOU ARE A U.S. RESIDENT ALIEN, ARE YOU A RESIDENT ALIEN UNDER: SUBSTANTIAL PRESENCE TEST ____X___ RESIDENCY ARTICLE OF A TAX TREATY 4. TAXPAYER IS CLAIMING A BENEFIT OR EXCLUSION UNDER WHICH TAX TREATY: (Country) 5. UNDER WHICH TREATY ARTICLE NUMBER IS THE TAXPAYER CLAIMING A BENEFIT OR **EXCLUSION:** 6. IS THE TAXPAYER RELYING UPON AN EXCEPTION TO THE SAVING CLAUSE OF HIS TAX TREATY IN ORDER TO CLAIM THE BENEFIT OR EXCLUSION? |X| YES |_| NO 7. DESCRIBE THE TAX TREATY BENEFIT OR EXCLUSION THE TAXPAYER IS CLAIMING: Exemption from federal taxes for an H-1 visa holder performing teaching and/or research as described in the attached representation letter._ OR Individual is a resident alien for tax purposes and the tax treaty applies because of the exception to the savings clause. Please see attached representation letter for justification of exemption from federal tax.

(date)

05/18/2006. (updated 02/14/2008).

(signature)

ATTACHMENT TO IRS FORM W-9 IN CONNECTION WITH A TAX TREATY CLAIM
1. TAXPAYER NAME:
2. TAXPAYER U.S. IDENTIFICATION NUMBER:
3. IF YOU ARE A U.S. RESIDENT ALIEN, ARE YOU A RESIDENT ALIEN UNDER: SUBSTANTIAL PRESENCE TESTX
RESIDENCY ARTICLE OF A TAX TREATY
4. TAXPAYER IS CLAIMING A BENEFIT OR EXCLUSION UNDER WHICH TAX TREATY:
(Country)
5. UNDER WHICH TREATY ARTICLE NUMBER IS THE TAXPAYER CLAIMING A BENEFIT OR EXCLUSION:
6. IS THE TAXPAYER RELYING UPON AN EXCEPTION TO THE SAVING CLAUSE OF HIS TAX TREATY IN ORDER TO CLAIM THE BENEFIT OR EXCLUSION?
X YES _ NO
7. DESCRIBE THE TAX TREATY BENEFIT OR EXCLUSION THE TAXPAYER IS CLAIMING:
Exemption from federal taxes for an H-1 visa holder performing teaching and/or research as described in the attached representation letter.
OR Individual is a resident alien for tax purposes and the tax treaty applies because of the exception to the savings clause.
Please see attached representation letter for justification of exemption from federal tax.

01/10/2006.