



CENTER ADMINISTRATION

Post Office Box 775
Cambridge, MD 21613-0075
(410) 228-9250
Fax: (410) 228-3843
<http://www.umces.edu>

Affirmative Action Applicant Questionnaire

The University of Maryland Center for Environmental Science (UMCES) is an affirmative action and equal opportunity employer. This confidential Applicant Questionnaire is intended to help us collect information required as part of our Affirmative Action Program. All responses are completely voluntary. In order to comply with Federal reporting requirements, any information not provided by the applicant will be supplied by UMCES on a "best knowledge" basis as required by law. Please do not identify yourself by name.

Title of Position for which Applied: _____

Race: 1. White/Non-Hispanic Origin Gender: Female
 2. Black/Non-Hispanic Origin Male
 3. Hispanic
 4. American Indian or Alaskan Native Age: 40 or Younger Over 40
 5. Asian or Pacific Islander
 6. Other (Includes foreign national whose visa does not allow indefinite stay in U. S.).

Disability: Please indicate one or more of the following as they apply.
 Motor Visual Auditory Other

Veteran: Yes No

Disabled Veteran: Yes No

How did you learn of this vacancy?

- 1. Internet
- 2. Newspaper advertisement _____
- 3. Professional journal _____
- 4. Professional conference _____
- 5. Saw job announcement at my institution _____
- 6. Encouraged by current or former UMCES staff/faculty member. Name? _____
- 7. Other personal contact _____
- 8. Other? _____

Please return in the enclosed envelope to:

Thank you.