February 12, 2015

MEMORANDUM

TO: All UMCES

FROM: Erica Kropp, Vice President for Administration

SUBJECT: Whistleblower Protection Programs

In accordance with last year’s enhanced federal Whistleblower Protection Programs, the University of Maryland Center for Environmental Science (UMCES) is releasing new guidance that will incorporate revised policy requirements.

UMCES currently has protections in place for whistleblowers who disclose concerns related to financial matters, but new federal laws and regulations, particularly those that apply to sponsored research, require protection for both financial and non-financial matters.

In conjunction with these enhanced federal requirements, UMCES must (1) inform its employees who work on any federal award that they are subject to the whistleblower rights and remedies of the new federal pilot program; (2) inform its employees in writing of the specific federal whistleblower protections, including a list of concerns and to whom the employee may disclose concerns; and (3) flow down these requirements to sub-awards issued under federal awards.

Should you have any questions regarding the guidance, please contact Angela Richmond at 410-221-2015 or arichmond@umces.edu.