

Staff Council Minutes - DRAFT

Oct 13, 2021

Attending: Kevin Bruce, Kurt Florez, Lisa Ross, Ginger Steelman, Lori Stepp
Julia Bliss, Jennifer Clapper, Claudia Cochrane, Theresa Holloway, Heather Johnson, Samantha Mais,

Minutes Approval

TH motion; GS second- August Meeting Minutes approved

TH motion; GS second- June Meeting Minutes approved

Committee Updates/Membership

- Executive (Kurt)
 - IMET Staff Council Representative- Kurt reported that Nina Lamba has been mentioned but there has not been a definite answer. Kurt will follow up with Nina and Dr. Hill.
 - Accreditation review- went well and the review team recognizes we all wear many hats at UMCES.
- Communication (Kevin)
 - Newsletter- Kevin will follow up with Amy Griffin to get passwords to get this going. Also will highlight the Staff Award winner from AL in upcoming newsletter
- Staff Awards (Heather)- went well and this committee will meet again in early May. Julia Bliss will be joining this committee.
- DEIC (Kurt)- please contact Kurt if you are interested in joining this group.
- Staff Appreciation Day follow up (Kurt and Open Discussion) this was a virtual event and it seemed that it went much faster than expected. It was well received and hoping to have in live event next year. The games were quick but thanked everyone for their participation. Heather mentioned it was good to send the nominations for final decision to the entire committee.

Discussion:

- Staff BOR Award - (Lori) BOR award nominations are due to CUSS by early January awarded in February. There is a flyer that Lori will forward to Heather for distribution with UMCES info included
- OneUMCES Award - (Kurt) Dr. Goodwin approached Kurt with an idea of a one UMCES award that would allow nominations for a group which is not an option with Staff Excellence or BOR nominations. After some discussion, Kurt will follow up with Dr. Goodwin regarding the scope of the award and the vision. Does this award cross the labs and serve all of UMCES? The possibility of a monetary award of \$500 to the group was discussed. This discussion also led to the possibility of changing the scope of the Staff Excellence award to include a group. It was decided by consensus that the Staff

Excellence award should remain as is to an individual and if the One UMCES award is created for a group then we will treat that as a separate award.

Updates/Highlights

- Human Resources (Lisa)
 - Sexual Harrassment training is being revised and will launch after the holidays.
 - Maryland Charities Campaing kick off.
 - Benefits will review this month.
- Admin Council (Kurt) reported as above.
- CUSS Update (Lori)
 - 9/24 UBALT hosted, UMBC president is retiring and new committees were created: Staff Resources: communication plan, telework resources, and tuition remission.
 - Dr. Goodwin to visit each lab for a town hall, TBD.
- Lab Updates
 - Appalachian Laborator (Heather) Congrats to John from AL for Staff Excellence Award.
 - Chesapeake Biological Laboratory (Theresa) Cyber Collaboration in late spring as part of the new building design, Fall Seminar for Citizens will begin, hired new post award coordinator and Theresa received a promotion.
 - Horn Point Laboratory (Kurt) Dr. Roman announced retiring and the Chesapeake Campaign Fundraiser.
 - Institute of Marine and Environmental Technology (Kurt) Suzanne Crawford will be retiring.
 - Maryland SeaGrant (Kevin) New Fellows announced.
 - IAN-nothing to report
 - Central Admin- nothing to report

Next Meeting: December 8, 2021 at 10:00 AM

Adjourn meeting