

# HOW TO REPORT ANIMAL WELFARE CONCERNS

*University of Maryland Center for Environmental Science  
Institutional Animal Care and Use Committee (IACUC)*

The University of Maryland Center for Environmental Science (UMCES) is committed to maintaining full and open communications regarding animal care and use in our research and teaching programs. The care and use of animals requires compliance with Federal laws, regulations, and policies. Any concerns of non-compliance or reports of an incident concerning animal welfare at UMCES should be directed to the IACUC at [IACUC@umces.edu](mailto:IACUC@umces.edu).

You may also contact any member of the IACUC to report any animal welfare concern(s) that you may have. Listed below is the contact information for the IACUC Chair and Attending Veterinarian, both of whom are included on all notices to [IACUC@umces.edu](mailto:IACUC@umces.edu).

**Attending Veterinarian -**

**Dr. Brent Whitaker, M.S., D.V.M.**  
Vice President of Biological Programs  
National Aquarium, Baltimore, MD  
Phone: 410-576-3852  
Email: [bwhitaker@aquaria.org](mailto:bwhitaker@aquaria.org)

**IACUC Chair -**

**Dr. Chris Rowe, Ph.D.**  
Associate Professor  
UMCES Chesapeake Biological Laboratory  
Phone: 410-326-7227  
Email: [rowe@umces.edu](mailto:rowe@umces.edu)

Reported concerns or questions will be handled confidentially. As appropriate, an investigative team will be assembled to perform a balanced and thorough assessment of the concern.

Animal Welfare Act (AWA) Regulations state that institutional personnel shall not be discriminated against or subjected to any reprisal for reporting violations of any regulation or standard under the AWA. Maryland state law prohibits discrimination against persons that bring forth concerns for investigation. Protection is also afforded to you by USM policies, and covers reports to the USM Hotline [www.usmd.edu/usm/IAO/ReportFraud/](http://www.usmd.edu/usm/IAO/ReportFraud/).