

UMCES Faculty Senate Meeting *DRAFT* Notes
November 16, 2018, 1:00 pm – 3:00 pm

In attendance:

Mike Wilberg, Jerry Frank, Christina Goethel, Lora Harris, Cat Stylinski, Peter Goodwin, Dave Nemazie, Mark Castro, Elizabeth North, Helen Bailey

1. Introductions and welcome from Mike Wilberg as new Senate Chair.
2. Updates from UMCES (Dave Nemazie)

Environmental Summit: format as mini-conference. 100 for dinner, 150 for summit. Peter Goodwin giving inaugural address, Chancellor also providing remarks. Dr. Renata Tull is keynote speaker related to inclusivity and diversity. Other panels focused on Healthy Urban Waterfronts, Coastal Resilience, Policy. Follows format of Draft Strategic Plan. CA encourages RSVPs and participation (should reinforce with students). Event will be live streamed (at least Chancellor's remarks and Inaugural Address). Peter also mentions: Summit tries to infuse some external input on various panels to provide feedback and advice, plus opportunities for connecting outside of institution. Bill Cooper will also be involved.

DRAFT Strategic Plan: Longer document is an internal working document and the shorter version is for public distribution and audience. Hope that input from Summit will inform development of the strategic plan. *Short document will not be completed until early 2019.* Sticky note feedback solicited during the summit. But in the same vein, this is still an unveiling as we do not anticipate large-scale changes in the glossy version of the strategic plan. Following Summit, anticipate continued work on the internal working document. Time crunch for summit led to focus on the short form, but there will be time for greater detail on implementation, etc. Peter mentions: Lots of work, but next steps are focusing on tightening scope and making compelling for next phase of implementation. With hope to then tie these into funding initiatives - that we have big research questions we can go after for larger efforts/projects. *Addendum: Elizabeth North feedback from HPL...* Concern from HPL that Ocean Science is not a part of the draft Strategic Plan and if this document guides decision making on hires, etc that a significant portion of the community can have an impact.

Faculty Performance Measures: Still no feedback but Dave Nemazie will keep pushing. Nemazie clarifies that the faculty senate document has been circulated to executive council. There have been comments, but no current consensus. A member of the council has volunteered to write that consensus and we are awaiting that response. Wilberg mentions: CUSF is also going through efforts to consider broader considerations related to evaluation from system-wide perspective.

3. **Convocation and Commencement** Will be held at CBL due to double booking MEES colloquium at IMET. Mike Wilberg: Plans on meeting in January for more detail. However, we need to finalize date of convocation soon.

Scope of Convocation (and other meetings) a charge from CA to Faculty Senate:

- Who should be invited? Postdocs? Feedback from Nemazie: Challenge from CA perspective is identifying postdocs as our titles for postdocs can also cover other types of positions. Other thoughts: FRAs are interested in also being included.
- We should consider capacity in this regard. Could we use IVN technology to link rooms (e.g. Truitt and BFL?).
- Tradition has been for hosting senators to suggest theme. But Mike W suggests we should consider broader goals for the Convocation; Why do we do this? What are the objectives? Ideas:
 - How do we do our job better? Self-improvement...teaching/outreach/service
 - Networking and collaborations across laboratories - informal interactions
 - Funding approaches
 - Integration of junior faculty
 - Interaction and communication with Central Administration
 - Integration of UMCES as one institution
 - Is there a better way to do these events? Can we have a central meeting location? Also value in visiting the different labs, but it is a burden on staff for host lab. In past, IAN provided some logistics support for meetings. Can we have a CA supported logistics person? But still leaves hands on support from maintenance and staff for setting up rooms, etc.

Specifics for this year: Diversity issues, CBL space, Movement forward with strategic plan. Thoughts that this strategic plan may become more of a living document. **DATES: May 16-17?**

4. **Update from FRAs** including idea to establish an UMCES award to recognize excellence in support science, focusing primarily if not exclusively on FRAs. Details that need to be considered - who would receive nominations and make decisions? **Nemazie feedback:** Staff Administrative Council has done this for staff awards (separate from Regents). Graduate students also gave out first award for best teaching.

Next step should be to put proposal in front of Administrative Council. Timeline could work to get this ready for May Convocation. Faculty Senate seems good resource to draw on for whatever process develops to award these.

*As awards become formalized it may make sense to have an Awards Committee to help coordinate across UMCES and recipient groups.

5. **Update from students:** Working to finalize by-laws. Carys Mitchelmore has also reached out to students to provide feedback on coursework related to curriculum (30 students participated). Christina detailed efforts to make sure students have communication lines with student council, including part-time students or those not in MEES.
6. **New business:** Feasibility of another junior faculty retreat.

Action Items:

1. Should encourage students to participate in the Environmental Summit
2. Check on dates for Convocation and Commencement May 16-17: Mike will check first, then Nemazie, then senators
3. Lora Harris and Helen Bailey will connect to discuss themes for 2019 Convocation and provide an initial document of ideas.
4. Lora Harris will touch base with committee from last year for the junior faculty retreat to see about interest in this year and consider having former participants now with tenure to help organize
5. Mike Wilberg will compile ideas for motivation and organization of Convocation and other UMCES-wide meetings.
6. Mike Wilberg will schedule a January meeting on convocation.
7. Jerry Frank proposal for FRA award.

Addendum 11.19.2018 from VP for Education Larry Sanford:

1. Convocation and Commencement May 16-17 officially conflict with final exams for Spring 2019, which are scheduled from May 16-22. May 14 is the official last day of classes and May 23-25 are official commencement dates at UMCP. This may or may not be a problem for UMCES faculty and students, but just FYI.

2. Preparation for our next MSCHE Accreditation Self-Study need to begin next spring, for an eventual Team visit in the spring of 2021. A draft Self-Study Proposal is due next summer. It would be good to take some time to brief the faculty at the Convocation on the proposed timeline, participation needs, and plans for accomplishing the Self-Study. It seems awfully soon, and in fact it is. An institution's 2nd self-study comes in half of the time as usual, which means 5 years from the 1st one for UMCES.