

University of Maryland Center for Environmental Science

Draft Faculty Senate Meeting Minutes 10 am-11:30 pm, 27 February, 2017

Attending: D. Nemazie, L. Sanford, C. Stylinski, M. Castro, S. Chung, J. Cornwall, E. North, J. Frank, H. Bailey, and D. Secor.

Minutes prepared by H. Bailey

1. December 6, 2017 Minutes

These have been posted at: http://www.umces.edu/sites/default/files/Senate_Minutes_12_6_2017.pdf

2. CA updates (D. Nemazie)

Peter Goodwin recently sent an email to everyone with a brief update. Congratulations to Jeff Cornwall for being awarded the Board of Regents Award for Public Service. In the email was also an update on the Interim Vice Director President for Institutional Advancement, Margel Hight. A search is currently being conducted for the position.

Recently, President Goodwin and Dave N. met with about 20 legislators to describe the work and mission of UMCES.

They are planning to use existing meetings (e.g. Junior Faculty Retreat) to gain input on the Strategic Plan. President Goodwin plans to do regular lab visits (every couple of months) starting in March with anticipation that each visit may have a different topic. There will be fairly informal meetings with faculty with the first round focused on international connectedness. Those meetings are currently being scheduled. These meetings will influence the Strategic Planning effort. Also engaging an external group (international and national organizations) to determine their own understanding of UMCES and receive their input on the Strategic Plan and language used. Elizabeth suggested that active listening to the external group would be helpful and also to gain input from individual faculty on what they envisage the focus of the next 5 years will be at UMCES. Cat asked how this Strategic Plan will be different than the process in the past. Dave N. said this is going to be on an accelerated timeframe with the aim to complete the plan by the end of 2018.

Dave N. also reported that President Goodwin has been asked to serve as the Vice Chancellor of Sustainability (a role Don Boesch had previously).

3. GFC Report (L. Sandford, A. Griffin)

Larry sent the UMCES MSCHE Progress Report outline, which is the primary education focus at the moment. Aiming to have a draft in 2 weeks and it is due 1 April 2018. It is a bi-annual progress report and addresses particular topics that were identified in the accreditation letter. One item that hasn't been addressed yet is the Institutional Assessment. Propose using the concept of an institutional report card, like that designed by IAN. Aim to complete the institutional report card by the end of the year. One part of the report card would be public (e.g. funding, service, education), and the other part would be internal and give satisfaction level of faculty and students. Larry will provide more detail on the institutional report card once the progress report is complete. The Middle States liaison was receptive to the institutional report card concept. Cat pointed out that this is really an evaluation rather than an assessment. Larry

said the Middle States require that it be called an Institutional Assessment. Cat asked if there would be external review or just self-reporting. Could have an external advisory group to provide support and assistance in the evaluation.

The Graduate Education Committee led by Carys Mitchelmore has completed a revised diagram of the MEES curriculum. It is a clearer version describing the structure of the MEES program and will be posted shortly on the MEES website. Also working on guidance for courses, including learning outcomes.

4. Planning, 2018 Convocation program, theme(s), speakers (Cornwell, North)

Jeff C. said they are planning the Convocation around President Goodwin's interest in international-level science. We could benefit from a discussion on not just how to develop international collaborations, but why this is beneficial and useful. What are the challenges or road blocks? Is this an area we want to invest in? Dave Secor suggested this could be a panel discussion with topics, such as how this can generate e.g. collaborations, student opportunities, international grants. Elizabeth supported this idea and suggested if we want an outside speaker this needs to be addressed soon. Elizabeth suggested Francisco Werner could be an invited speaker at the Convocation. He has been involved in ICES and PICES with strong international involvement in fisheries oceanography and management. Has a global perspective on science and management. Elizabeth and Kenny Rose have worked with him. Mark Castro suggested an international student could also be on this panel. Dave Nemazie can compile international grants for last 3-5 years and any helpful information obtained during lab visits. Larry said there have been years of discussing increased international cooperation and it hasn't worked so need to learn why and how to overcome it. Cat said it may be happening more on an individual-level than an institution-level and it might be helpful to learn why it is occurring in a more dispersed way. Elizabeth suggested identifying what is working and how can we promote it? Is there top-down support needed?

There are a lot of new faculty and Jeff suggested having more introductions, particularly with members of CA. This could be at a reception before dinner at the Convocation.

Jeff and Dave Secor will work on the agenda for the Convocation. Dave Secor has a guidance document to help with logistics planning that he can send to Jeff and Elizabeth.

Larry said there was a phone call last week relating to the Commencement Ceremony and setting up the speaker (considering NOAA Administrator, Tim Gallaudet). Dave N. put the speaker invitation on hold until he knew if Francisco Werner was going to be invited to the Convocation. Plan to proceed with invitation to Commencement speaker. The Commencement will begin at 1pm on Tuesday 15th May. Encouraging faculty to stay and participate in the Commencement Ceremony. Faculty and Executive team are encouraged to wear regalia if attending. President Goodwin had recommended inviting those who have received Professor Emeritus status too.

5. Emeritus policy (D. Secor)

Consideration of the policy arose at AL as a result of a recent Emeritus review committee. It is not guaranteed, but most professors who have applied for it have received it. There are benefits to this status to both the University and professor. Currently it is merit-based on past performance without any specification of future responsibilities or provided resources. Cat said it wasn't clear what it meant to be Emeritus. Dave N. suggested this could be in a guidance

document rather than policy. The resources allocated and responsibilities for each Emeritus could be at the Director's discretion.

The current policy for Emeritus includes Research, Agent and Full Professor track. Dave N. said that generally in UMD Emeritus is rare and they require that an application can only be made after retirement. USM specifies there needs to be 45 days between retirement until faculty can be paid again as Emeritus. A short delay is therefore necessary between retirement and Emeritus status.

The current policy is fairly comprehensive so there was some reluctance to change the policy. Dave S. cautioned that the future plan suggested in the AL Discussion is not part of the current policy, but has been raised by the Directors. Could raise this issue at the Administrative Council. Individual needs vary so much it would be difficult to include policy specifically on resources. UMCES does tend to benefit from Emeriti, but don't need to specify this in the policy.

6. Diversity

The USM symposium on Diversifying Faculty is on 16th April. The Chancellor has extended an invitation to the UMCES faculty senate chair and 3 members. The symposium will be held at the College Park Conference Center. We could learn a lot from UMBC's program. Also, Rose Jagus was awarded the Wilson H. Elkins Professorship to increase the diversity of scientists.

7. Faculty Evaluation and Comprehensive Review procedures (D. Secor)

Level of review activity has been high.

8. USM Shared Governance Survey (D. Secor)

Completed under Senate Chair lead. The instrument is similar for the staff and students. It is designed to survey the faculty's point of view. The survey was discussed and senate committee members were requested to send their ratings and comments by the end of the week so it can be submitted by the deadline in March 2018.

UMCES Graduate Student council Update
UMCES Faculty Senate Meeting
February 27, 2018

1. Two new members from on GSC from HPL
 - Christine Knauss and Pinky Liao
 - Take over for Melanie and Blake in July after transitional period
2. Will also have an election for new GSC leadership in July among student council
3. Have discussed with Larry Sanford having MEES GSO and UMCES GSC meet together
 - Proposal to have members of GSO meet before UMCES GSC (UMCES GSC is part of MEES GSO) to discuss MEES issues, follow up with UMCES only meeting after GSO
 - hopefully get UMES GSO representatives as well, have confirmed with UMD GSO reps already
4. Currently have a committee of GSC members drafting set of bylaws for the UMCES GSC
 - Draft by mid-march
 - Final version for submission to administrative council by July
5. Discussion with Larry Sanford (via exec council) about proposed teaching awards
 - Revive MEES teaching award to be selected by MEES GSO among all MEES faculty, to be presented at the colloquium
 - Work with MEES office to get info on previous award process
 - Establish UMCES faculty award that is selected by UMCES GSC and awarded at the convocation/ graduation
 - Set election process and guidelines at next UMCES GSC meeting, to be awarded for the first time this year