

Staff Council Notes Feb. 10, 2020 from 10:00 a.m. to 11:00 a.m.

We meet the second Wednesday of every two months from 10-12.

In attendance:

Molly Pickel, IMET
Lisa Ross, CA
Cami Martin
Samantha Mais, CBL
April Lewis, CA
Kevin Bruce

Michelle Prentice, IMET
Rhonda Schwinabart, AL
Rona Kobell, MDSG
Amy Griffin, CA/CBL
Kurt Florez, CA

Theresa Holloway, CBL
Lori Stepp HPL

Approval of December minutes: Approved and seconded.

Molly will send out emails and nominations
Lori will collect results.

Does Goodwin need to know before April about how to proceed with staff awards.
Right now it is on the list to present at commencement
We are going to try to pre-record stuff a little more.

Ideas to bring to Dr. Goodwin.

Ombudsman and what's up with that? How is the search going?

Any flexibility when we return from pandemic?

Committee Updates/Membership

- Executive (April)

Open enrollment wrapped up; it was a busy time for the HR department.
The United Way Campaign has been successful: we are \$1,500 over our goal as of Dec. 9. We have raised about 9k
CA has organized a zooming for the holidays party.

- Communication (Kevin)

Kevin needs to send out newsletter in March or April -a spring edition.

- Staff Awards (Michelle)

Going to present staff awards

We just passed the deadline for board of regents to CUSS

We submitted 3 nominations.

We are the smallest.

Amy Pelsinsky outstanding public service, Juliana Brush outstanding cont for inst., John Piesecki Appalachian Lab for energy.

Timeline for UMCES – kick off again in May

Check box for nominators to consider staff award nominees to be a BOR nom for next cycle.

- ○ Email for BOR nominations - due Dec 18th
- ○ Discussion of UMCES Staff award presentation (SAD/Commencement; Peter Goodwin will join us.
- DEIC
-
- Regarding Sea Grant and the desire to do training: Lisa Ross and April Lewis say wait for guidance from DEIC.

Harassment

- We don't do a lot of training.
- DEI training is a special skill.
- Lisa/April do not have this training.
-

Staff day

Not sure in person.

Updates/Highlights

- ● Human Resources - Lisa
- Unemployment fraud
- A dozen claims for unemployment claim
- Even one or the chancellor

Time consuming claims

Make sure people understand you need to do the daily symptom

When we did have a few positive cases, they weren't filling out the survey.

If you are scheduled to work, you must fill it out.

We're trying to make that communication more clear.

Mask wearing. Inside and outside.

One change in the procedure

When folks can't social distance they will be required to wear a K or N 95 mask.

Use of state vehicles – they are supposed to be single-use

Trying to make sure folks understand to sanitize in between use.

The main reason for doing this document.

We had a meeting with labor rep.

They recommended we have something in writing.

April keeps track of COVID test.

Not much to add after DEI and open enrollment reports

- • Admin Council – April
- Jan 12- discuss covid test for people coming 2x a week.
- Not for people coming to check mail and leave.
- Legislator 0 copied.
- We do not have real budget numbers
- Vaccination and tests on campus – Md leg.
- For deic – three top priorities – campus climate, ombuds, begin working on faculty diversity
- Anna windle is leading a group for climate survey.
- Amy and Rona are compiling info for ombudsman work.
- IMEt has a post-doc to prof program modeled at UMBC to encourage younger faculty to enter pipeline.
- Appalachian lab student – Claire Nemes – has written a code of conduct for the DEIC. It is being approved.
- Expand web site to include inst info on UMCES home page.
- Student council -working with Pelsinsky and Griffin.
- June 24 – one day event entrepreneurship - IMET

Not much to add after previous reports.

- • CUSS Update - Lori
- Met Jan. 19

We also had herman.
Using some institutions
Advocacy day feb .17
Decision for awardees in June.
Announcement made in July.
USM branding video
Will be shared with legislators.
Patrick Hogan – USM
Importance of advocacy day.
Do we want to think about a staff emeritus role.
To see if it's something we want.
Have more information when we meet with Goodwin
Send anything out by email.

- ● Lab Updates
- Appalachian Lab update:
- A few virtual events for spring
Asking cbl, hpl and IMET who have done them for some advice
Watershed moments series continues.
- Rob runn published a book how taste is connected to evolution pf a lot of different animals; he'll present a talk. Helen Bailey of CBL will be May 13. On May 20 – Rebecca Taylor – Frostburg State U.– she focuses on citizen science. She collects ticks; citizens mail her ticks. They analyze the ticks. We're excited about that. It's a local project.
- Three new students at AL.
- Pretty quiqwff
- www.umces.edu/watershed-moments
-
-
- Chesapeake Biological Lab.
- Ches analytics
- Design build
- Contract
- The board of public works
- Design will be there after.
-
- IMET
- Postponing Open House in May until early September
- Youthworks internship might be available for summer.
-
-

HPL had a new person - Imani Black. She is a graduate student and an FRA.

HPL also has a new PI Andrea Pain

There was an idea of having emeritus faculty be the ombudsman panel. One staff council person said having worked with Barb Jenkins, they thought she would be fantastic to work with the Ombudsman. DEIC members and the public rejected the idea of emeritus faculty in this role. We are still evolving in this role.

- CA

Update provided previously.

- MDSG

Several new fellowship positions.

- For the Staff Council, Rona Kobell, Secretary