UMCES Town Hall
Return to Campus: Guidelines and Resources

August 13, 2020
Agenda

What is happening at the USM?
What does Fall 2020 look like?
New Guidelines/Resources
Expanded Research, Phase 2
Questions – *please put them in chat*
What’s Happening at the USM?

- Presidents meet with the Chancellor about 2-3 times per week to discuss planning associated with coronavirus impacts.
- Regents are meeting much more often (at least monthly)
- All institutions are either entirely online or using a hybrid educational approach
- USM is also asking to continue maximize teleworking for all employees, where possible
- USM requires 100% baseline testing for all students, faculty, and staff who come to campus during the Fall Semester.
- USM requires health screening of all students, faculty, and staff who come to campus
UMCES Return to Campus Plan

- **Teleworking**: All UMCES campuses are teleworking with only essential personnel and approved researchers working on site. This will remain in effect until further notice.

- **Research reactivation**: We are moving toward Phase 2 for expanded field and laboratory research with restrictions to allow social distancing, health screening, enhanced cleaning, and monitoring the activities of personnel at our facilities.

- **Graduate education**: UMCES has admitted new graduate students and will continue to provide online instruction in the Fall of 2020. Graduate students working on laboratory and field research will follow the guidelines set forth in the Return to Campus Plan.
Testing: Students, faculty, and staff who come on campus will need to be tested for the Fall Semester.

Health screening: Anyone who comes on campus will need to do a health screening that day prior to coming on campus.

Medical support: UMCES has contracted with Fonemed to provide advice for those who have questions about their health.

Travel guidelines: Will follow State of Maryland guidelines regarding travel to States with >10% positivity rate (excludes DC and Virginia).
When You are On Campus

Help slow the spread

- Wear a mask
- Wash or sanitize your hands often
- Stay 6 feet from others
Preparation for Fall 2020 “Puzzle”

Current Status

Fonemed
Testing
Health Monitoring
Travel
Telework
Base Testing
100% Base Testing  *(Teleworker Exemption)*

**For Those Currently Allowed on Campus**
Tests must be done anytime between July 1 - September 18, 2020. You are allowed on campus while awaiting your results. Test results must be submitted to UMCES HR at [hr@umces.edu](mailto:hr@umces.edu).
A list of testing sites can be found at [www.umces.edu/coronavirus](http://www.umces.edu/coronavirus).

**For Individuals Not Currently Approved to be on Campus**
For those who wish access to campus, please get tested as soon as practical and submit your negative test result to UMCES HR at [hr@umces.edu](mailto:hr@umces.edu). You cannot come onto campus until you receive a negative test.

**For those Who Travel Internationally or From a “High Coronavirus State”**
“High Coronavirus State” refers to a locale that is >10% on the CDC website. Travelers should take a test 72 hours prior to arrival back to Maryland or upon entering the State. Until test results are received the individual should be in quarantine.
The District of Columbia and the Commonwealth of Virginia are exempt from this recommendation.
If positive...

- **Seek medical advice:**
  Follow CDC, State, and local health protocols

- **Contact UMCES HR**
  Be as explicit as possible about your last time on campus, which buildings/rooms, and contacts

- **Quarantine and assist with Contact Tracing**

- **Do not commence work until you are medically cleared**
Health Screening
Health Screening (Teleworker Exemption)

Complete the Health Screening Prior to Traveling to/for Work (Campus or Field)

- All employees and students will receive an email daily from the PHR System. Only fill in the health screening survey for the days you plan to travel to/for work. Do NOT come to the office unless you are “Cleared”

- If you are “Not Cleared” an automatic email will go to your supervisor and UMCES HR that you will not be able to travel for work.

- You can also be able to consult with Fonemed to receive advice if you should seek further medical assistance.
Self-Check Assessment

**Assess presence of Symptoms/Illness**
Fever, cough, loss of sense of smell/taste, sore throat, aches. If you are experiencing any one of these symptoms, stay home and notify.

**Take temperature**
If 100.4 or above stay home and notify your supervisor and HR.

**Take a face covering with you to wear upon entry into building and in all common areas outside of your assigned lab room space**
Health Screening

Do not check "yes" if a symptom is related to another long-term health condition.

- Temperature of 100.4F or higher
- Chills
- New onset cough
- Trouble breathing
- Sore throat
- Unusual sinus pain
- New loss of taste or smell
- Nausea or vomiting
- Muscle or body aches
- Excessive fatigue
- Diarrhea

**Need to take your own temperature

X None of these: “Cleared” to Travel for Work

Any other response: “Not Cleared” to Travel for Work
- Supervisor and UMCES HR simply notified that you were “Not Cleared.”
- Individual can contact Fonemed for advice
Medical Support
Health Consultation

- UMCES has secured an outside health consultation service via the telephone.

- This service will be available to any student, faculty, or staff member regardless if you are coming to campus or teleworking.

- They will discuss your health concerns and make a recommendation for potential next steps.

- They will NOT make a formal referral but offer the type of medical follow-up that you would be responsible to make.
Travel
Travel Guidelines

The Maryland Department of Health advisory (July 29, 2020) strongly recommends refraining from non-essential travel outside of Maryland.

For those who have Travel Internationally or From a “High Coronavirus State” (Regardless of the Reason)

- High Coronavirus State refers to a locale that is >10% on the following CDC website: [https://www.cdc.gov/covid-data-tracker/index.html#testing](https://www.cdc.gov/covid-data-tracker/index.html#testing).
- Travelers should take a test 72 hours prior to arrival back to Maryland or upon entering the State. Until tests results are received the individual should be in quarantine. If you’re not tested, please quarantine for 14 days.
- The District of Columbia and the Commonwealth of Virginia are exempt from the State’s Health Advisory.
Expanding Research Enterprise – Phase 2
Expanded Activities in Phase 2 Research

Starting in a few weeks

Follow Phase 1 safety and cleaning procedures and protocols, expand staged scheduling to expand laboratories and buildings at any one time to 50% capacity:

- **Training:** If social distancing cannot be accomplished for work or training use of more sophisticated PPE (e.g. N95 masks, face shields, gloves) may be required
- **Expanded Field Work:** Increased number of personnel, if necessary, are allowed
- **Service Labs:** Increase number of personnel are allowed (10’ social distance) to help process the back-log of samples and keep up with new samples
- **Office Work:** Limited use of offices to improve work efficiency
- **Request Form Required as in Phase 1**
- **No Guests, Family Members, or Volunteers Allowed on Campus**
Testing and Symptom Monitoring Flow

1. Base Testing
2. Daily Symptom Monitoring
   - Not Cleared: Seek Medical Advice
   - Not Cleared: Positive: Isolate & Contact Tracing
   - Cleared: Return To Campus
3. Medical Clearance
Return to Campus - Phase 2
Weeks away

- Testing
- Health Monitoring
- Travel
- Fonemed
- Telework
Questions?